



Health & Safety Management Policy

MacGregor Industrial Supplies Ltd recognises that the disciplines of health and safety are an integral part of its management function. The organisation views these as a primary responsibility and to be the key to good business in adopting appropriate Health & Safety Standards. MacGregor Industrial Supplies Ltd also acknowledges and accepts its responsibility to conducting its business in compliance with applicable Health & Safety laws and regulations which will be externally certified against BS EN ISO 45001:2018.

The organisations Health & Safety policy calls for continuous improvement in its Health & Safety management activities and business will be conducted according to the following principals:

We will: -

- Comply with all applicable laws and regulations
- Identify what could cause injury or illness in our business (hazards), decide how likely it is that someone could be harmed and how seriously (the risk), take action to eliminate the hazard, or if this isn't possible, control the risk.
- Follow a concept of continuous improvement and make best use of its management resources in all matters of Health & Safety.
- Communicate its objectives and its performance against these objectives throughout the organisation and to interested parties.
- Take due care to ensure that activities are safe for employees, associates and subcontractors and others who come into contact with our work, including the general public.
- Work closely with our customers and suppliers to establish the highest Health & Safety standards.
- Adopt a forward-looking view on future business decisions that may have Health & Safety consequences.
- Train our staff in the needs and responsibilities of Health & Safety management
- Support all those who refuse to undertake work on the grounds of Health and Safety

A handwritten signature in black ink, appearing to read 'Douglas Fraser', is written over a horizontal line.

Authorised by: Douglas Fraser
Position: Managing Director
Date Approved: January 2026
Review Date: By January 2027
January 2026